

# **Because She Matters**

a product by



#### What is SafeWork Advantage?

A discreet, trauma-informed online training that helps your employees recognize danger, create safety plans, and stay safe from violent ex-partners.

Includes:

- 3-4 hours of self-paced training
- Printable workbook and safety planning PDFs
- No employer login required—fully private access

#### Why Employers Should Care

- 1 in 4 women will experience intimate partner violence
- 1 in 3 female workplace homicides are committed by an intimate partner
- Domestic violence often shows up at work-whether or not it's disclosed
- Employers have a legal and ethical duty to protect their team
- Offering this program = leadership, care, and risk reduction

#### What's Included with Each Seat

Each Seat includes:

- 12 months of access to the SafeWork Advantage training
- 3-4 hours of expert-led education
- Confidential, self-paced learning on any device
- Legal tools, red flag identification, safety planning support
- Printable workbook + safety PDFs
- Volume discounts available
- Your company listed as a Safety Ally/Partner/Champion

### **Pricing Table**

Seats	Price	Price Per-Seat	Tier Name
1	\$249	\$249	Safety Ally
5	\$745	\$149	Safety Partner
10	\$1490	\$149	Safety Partner



Seats	Price	Price Per-Seat	Tier Name
20	\$1,980	\$99	Safety Champion
50	Ask for Quote		Safety Champion
100	Ask for Quote		Safety Giant

#### **FAQs**

Who is this for?

SafeWork Advantage is designed for employees who may be experiencing harassment, threats, or danger from an ex-partner or current abusive partner. It's especially useful for women in post-breakup danger, stalking situations, or high-risk relationships—but it's applicable to any employee who wants to learn how to stay safe from interpersonal violence.

#### What does a Seat include?

(See description above)

#### How do employees access it?

When you purchase Seats, you'll receive a private link that you can give to employees on a first-come, first-served basis. They can access the course anytime, from any device. Their training is confidential and self-paced.

#### Do Seats expire?

Yes, a Seat can be accessed for 1 year after it's purchased. After that, it will need to be renewed.



### How many should I buy?

Number of Employees	Recommended Seats	Notes
1–10 employees	1–2 Seats	Small team; have one on standby
11-25 employees	3–5 Seats	Good for quiet availability and
		first-come basis
26-50 employees	5–10 Seats	Allows for privacy + readiness if
		multiple staff need it
51–100 employees	10-20 Seats	Fits the expected prevalence (1 in 4
		women experience IPV
101–250 employees	20-50 Seats	Recommended for mid-size
		organizations
250+ employees	50+ Seats	Enterprise-level access or
		departmental distribution

#### Can I add more later?

Absolutely. You can purchase more Seats at any time by contacting our team.

## Ready to protect your staff and prevent tragedy?

Choose your plan <u>HERE</u> or email us at **staff@aprilhardy.com**.

### **Founding Partner Invitation**

Founding Partner Pricing available through December 14, 2025. Lock in discounted rates and be recognized as one of our first Safety Partners!



### These Women Needed This Employee Benefit:

<u>Jackie Jo Torrez</u> a Saginaw mother and social worker who was shot and killed by her boyfriend in Auburn Hills on March 7, 2025

<u>Tanisha Weeks</u>, a Chicago teacher, was killed by her ex in a murder-suicide, just after getting a protection order against him, and her 7-year-old daughter saw it happen. (January 16, 2025)

<u>Mary Ogle</u>, a former middle school teacher was beaten to death by her husband, a former principal, in Indianapolis.

**Audrey Petersen**, a pediatric nurse, was killed in a murder-suicide on February 9<sup>th</sup>, 2024.

<u>Maguy Pouye</u>, a mother of five, a grandmother and a nurse, was stabbed to death in her home in North Lauderdale, FL on April 12, 2025. Her ex also stabbed her adult daughter before running away.

<u>Jessica Hager</u>, a nurse, was shot in her home in Kentucky, by her sister-in-law's ex on October 5, 2024.

<u>Jacqueline Pokuaa</u>, a social worker, and <u>Katie "Annette" Flowers</u>, a nurse, were killed during their shift at Methodist Dallas Medical Center on Oct. 22, 2022, when a patient's boyfriend came in to kill her and potentially their newborn baby.

<u>Luisa Urbano</u>, 31, Juan Martino Urbano, 9, and Diana Ramirez, 5, were stabbed to death by Luisa's ex, at an apartment building in Jersey City on January 30, 2025.

**Lt. Eloilda "Ellie" Shea**, was killed by her estranged husband, who previously served as a sergeant at the same sheriff's office in Orlando, October 14, 2024.

